

Classification	Paycode	FFPPOA 1 July 2023	FFPPOA 1 July 2024
RUSON			
RUSON, Year 1	MP20	\$974.00	\$988 .60
RUSON, Year 2	MP21	\$1,038.90	\$1,055.50
RUSON, Year 3	MP22	\$1,103.80	\$1,120.40
Indigenous Health Cadet			
Nursing Indigenous Health Cadet Year 1	MP23	\$974.00	\$988.60
Nursing Indigenous Health Cadet Year 2	MP24	\$1,038.90	\$1,055.50
Nursing Indigenous Health Cadet Year 3	MP25	\$1,103.80	\$1,120.40
Registered Psychiatric Nurse			
RPN Grade 2 Year 1 (3 year degree entry)	NP11	\$1,298.60	\$1,318.10
RPN Grade 2 Year 1 (4 year degree entry)	NP11	\$1,298.60	\$1,318.10
RPN Grade 2 Year 1 (Masters degree entry)	NP11	\$1,298.60	\$1,318.10
RPN Grade 2 Year 2	NP21	\$1,371.80	\$1,392.40
RPN Grade 2 Year 3	NP22	\$1,444 .90	\$1,466.60
RPN Grade 2 Year 4	NP23	\$1,523.30	\$1,546.20
RPN Grade 2 Year 5	NP24	\$1,601.20	\$1,625.20
RPN Grade 2 Year 6	NP25	\$1,677.00	\$1,702.20
RPN Grade 2 Year 7	NP26	\$1,762.70	\$1,789.10
RPN Grade 2 Year 8	NP70	\$1,834.20	\$1,861.70
RPN Grade 2, Advanced	PC11	\$1,908.70	\$1,937.30
Psych Clinical Nurse Specialist	NP29	\$1,908.70	\$1,937.30
RPN Grade 3, Year 1	NP81	\$1,912.30	\$1,941.00
RPN Grade 3, Year 2	NP82	\$1,966.90	\$1,996.40
RPN Grade 3, Year 3 / ANUM Year 1	NP83	\$2,054.50	\$2,085.30
RPN Grade 3, Year 4 / ANUM Year 2	NP74	\$2,123.70	\$2,155.60
RPN Grade 4, Year 1	NP75	\$2,130.80	\$2,162.80
RPN Grade 4, Year 2	NP76	\$2,185.50	\$2,218.30
RPN Grade 4, Year 3	NP77	\$2,294.70	\$2,329.10
RPN Grade 4, Unit Manager	NP78	\$2,424.50	\$2,460.90
RPN Grade 5	NP51	\$2,404.00	\$2,440.10
RPN Grade 6	NP61	\$2,731.90	\$2,772.90
RPN Grade 7	NP79	\$3,433 .10	\$3,484.60
Psychiatric Enrolled Nurse			
Pre-Qual PSEN	MP26	\$977.80	\$992.50
PSEN Level 1, Year 1	PE11	\$1,145.90	\$1,163.10
PSEN Level 1, Year 2	PE12	\$1,169.40	\$1,186.90
PSEN Level 1, Year 3	PE13	\$1,192.50	\$1,210.40
PSEN Level 1, Year 4	PE14	\$1,216.20	\$1,234.40
PSEN Level 1, Year 5	PE15	\$1,230.60	\$1,249.10
PSEN Level 1, Year 6	PE16	\$1,262.80	\$1,281.70
PSEN Level 1, Year 7	PE17	\$1,285.70	\$1,305.00
PSEN Level 1, Year 8	PE18	\$1,313.10	\$1,332.80
PSEN Level 2, Year 1	PE21	\$1,340.50	\$1,360.60
PSEN Level 2, Year 2	PE22	\$1,354.50	\$1,374.80
PSEN Level 2, Year 3	PE23	\$1,368 .10	\$1,388.60
PSEN Level 2, Year 4	YD22	\$1,400.10	\$1,421.10
PSEN Level 3, Year 1	PE50	\$1,436.60	\$1,458.20
PSEN Level 3, Year 2	PE51	\$1,488.10	\$1,510.40
PSEN Level 3, Year 3	PE52	\$1,512.20	\$1,534.90
PSEN Level 3, Year 4	PE53	\$1,532.40	\$1,555.40
PSEN Level 4 (Educator)	PW60	\$1,908 .70	\$1,937.30
Mental Health Officer			
MHO Level 1, Year 1	SO11	\$1,005.90	\$1,026.00
MHO Level 1, Year 2	SO12	\$1,033.10	\$1,053.80
MHO Level 1, Year 3	SO13	\$1,072.00	\$1,093.50
MHO Level 1, Year 4	SO14	\$1,099 .00	\$1,121.00
MHO Level 1, Year 5	SO15	\$1,126.50	\$1,149.00
MHO Level 1, Year 6	SO16	\$1,153.90	\$1,176.90
MHO Level 1, Year 7	SO17	\$1,176.30	\$1,199.80
MHO Level 1, Year 8	SO18	\$1,198.80	\$1,222.70
MHO Level 2, Year 1	SO21	\$1,203 .60	\$1,227.70

Award Rates that exceed Agreement Rates from FFPPOA 1 July 2024
Where the Award Rate exceeds the Agreement rate, the cell has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2024

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement
Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2024

MHO Level 2, Year 2	SO22	\$1,238.40	\$1,263.20
MHO Level 2, Year 3	SO23	\$1,258.60	\$1,283.80
MHO Level 2, Year 4	SO24	\$1,285.80	\$1,311.50
MHO Level 2, Year 5	SO25	\$1,307.90	\$1,334.10
MHO Level 3, Year 1	SO31	\$1,341.70	\$1,368.50
MHO Level 3, Year 2	SO32	\$1,370.30	\$1,397.70
MHO Level 3, Year 3	SO33	\$1,399.80	\$1,427.80
MHO Level 3, Year 4	SO34	\$1,422.80	\$1,451.20
Allied Health Professionals - Welfare Workers			
Class 1, Year 1	YA1	\$1,065.20	\$1,086.60
Class 1, Year 2	YA2	\$1,122.60	\$1,145.00
Class 1, Year 3	YA3	\$1,147.20	\$1,174.60
Class 1, Year 4	YA4	\$1,188.70	\$1,215.00
Class 1, Year 5	YA5	\$1,221.10	\$1,323.60
Class 1, Year 6	YA6	\$1,267.20	\$1,370.50
Class 1, Year 7	YA7	\$1,343.10	\$1,370.50
Class 2, Year 1	YA8	\$1,221.10	\$1,378.00
Class 2, Year 2	YA9	\$1,267.20	\$1,428.10
Class 2, Year 3	YA10	\$1,301.90	\$1,482.60
Class 2, Year 4	YA11	\$1,367.20	\$1,541.60
Class 3, Year 1	YA12	\$1,347.50	\$1,378.00
Class 3, Year 2	YA13	\$1,392.80	\$1,428.10
Class 3, Year 3	YA14	\$1,470.90	\$1,482.60
Class 4, Year 1	YA15	\$1,467.00	\$1,608.50
Class 4, Year 2	YA16	\$1,508.80	\$1,653.60
Class 4, Year 3	YA17	\$1,567.70	\$1,689.20
Class 4, Year 4 (Health Professional Level 3, Pay Point 4)	AA32	\$1,567.70	\$1,764.20
Class 4, Year 5 (Health Professional Level 3, Pay Point 5)	AA33	\$1,567.70	\$1,829.30
Allied Health Professionals - Youth Workers			
Class 1, Year 1	YA18	\$1,119.20	\$1,141.50
Class 1, Year 2	YA19	\$1,180.00	\$1,203.60
Class 1, Year 3	YA20	\$1,205.60	\$1,229.80
Class 1, Year 4	YA21	\$1,249.80	\$1,274.80
Class 1, Year 5	YA22	\$1,284.20	\$1,323.60
Class 1, Year 6	YA23	\$1,333.10	\$1,370.50
Class 1, Year 7	YA24	\$1,422.40	\$1,450.90
Class 2, Year 1	YA25	\$1,284.20	\$1,378.00
Class 2, Year 2	YA26	\$1,333.10	\$1,428.10
Class 2, Year 3	YA27	\$1,381.30	\$1,482.60
Class 2, Year 4	YA28	\$1,449.70	\$1,541.60
Class 3, Year 1	YA29	\$1,430.00	\$1,608.50
Class 3, Year 2	YA30	\$1,478.70	\$1,653.60
Class 3, Year 3	YA31	\$1,559.30	\$1,689.20
Class 4, Year 1	YA32	\$1,558.00	\$1,608.50
Class 4, Year 2	YA33	\$1,602.40	\$1,653.60
Class 4, Year 3	YA34	\$1,664.30	\$1,697.60
Class 4, Year 3 (Health Professional Level 3, Pay Point 4)	AA34	\$1,664.30	\$1,764.20
Class 4, Year 3 (Health Professional Level 3, Pay Point 5)	AA35	\$1,664.30	\$1,829.30
Allied Health Professionals - Community Development Workers			
Grade 1, Year 1	YA35	\$1,155.90	\$1,179.00
Grade 1, Year 2	YA36	\$1,201.70	\$1,225.80
Grade 1, Year 3	YA37	\$1,247.60	\$1,272.50
Grade 1, Year 4	YA38	\$1,333.50	\$1,360.20
Class 2A, Year 1	YA39	\$1,242.10	\$1,267.00
Class 2A, Year 2	YA40	\$1,247.60	\$1,272.50
Class 2A, Year 3	YA41	\$1,293.60	\$1,319.50
Class 2A, Year 4	YA42	\$1,340.10	\$1,366.90
Class 2A, Year 5	YA43	\$1,390.80	\$1,418.60
Class 2A, Year 6	YA44	\$1,439.40	\$1,468.20
Class 2A, Year 7	YA45	\$1,460.20	\$1,489.40
Class 2A, Year 8	YA46	\$1,534.70	\$1,565.40
Class 2A, Year 9	YA47	\$1,583.30	\$1,615.00
Class 2A, Year 10	YA48	\$1,631.90	\$1,664.60

Class 2B, Year 1	YA49	\$1,534.70	\$1,565.40
Class 2B, Year 2	YA50	\$1,583.30	\$1,615.00
Class 2B, Year 3	YA51	\$1,631.90	\$1,664.60
Class 2B, Year 4	YA52	\$1,681.00	\$1,714.60
Class 2B, Year 5	YA53	\$1,727.20	\$1,761.80
Class 2B, Year 6	YA54	\$1,778.00	\$1,813.50
Class 3, Year 1	YA55	\$1,681.00	\$1,714.60
Class 3, Year 2	YA56	\$1,727.20	\$1,761.80
Class 3, Year 3	YA57	\$1,778.00	\$1,813.50
Class 3, Year 4	PW61	\$1,843.20	\$1,880.10
Allied Health Professionals - Aboriginal Mental Health Clinician			
Grade 2, Year 1	ZL1	\$1,659.70	\$1,692.90
Grade 2, Year 2	ZL2	\$1,735.90	\$1,770.60
Grade 2, Year 3	ZL3	\$1,842.60	\$1,879.40
Grade 2, Year 4	ZL4	\$1,907.90	\$1,946.10
Allied Health Professionals - Art Therapist			
Grade 1, Year 1	YD50	\$1,221.10	\$1,245.60
Grade 1, Year 2	YD51	\$1,298.40	\$1,324.40
Grade 1, Year 3	YD52	\$1,364.30	\$1,391.60
Grade 1, Year 4	YD53	\$1,447.80	\$1,476.80
Grade 1, Year 5	YD54	\$1,510.70	\$1,541.00
Grade 1, Year 6	YD55	\$1,579.60	\$1,611.20
Grade 1, Year 7	YD56	\$1,658.90	\$1,692.10
Grade 2, Year 1	YD57	\$1,659.70	\$1,692.90
Grade 2, Year 2	YD58	\$1,735.90	\$1,770.60
Grade 2, Year 3	YD59	\$1,842.60	\$1,879.40
Grade 2, Year 4	YD60	\$1,907.90	\$1,946.10
Grade 3, Year 1	YD61	\$1,915.50	\$1,953.80
Grade 3, Year 2	YD62	\$1,982.80	\$2,022.40
Grade 3, Year 3	YD63	\$2,035.80	\$2,076.50
Grade 3, Year 4	YD64	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	YD65	\$2,420.50	\$2,468.90
Grade 4, Year 1	YD66	\$2,319.20	\$2,365.60
Grade 4, Year 2	YD67	\$2,397.30	\$2,445.20
Grade 4, Year 3	YD68	\$2,476.00	\$2,525.50
Grade 4, Year 4	YD69	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YD70	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YD71	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YD72	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YD73	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YD74	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YD75	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YD76	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YD77	\$2,245.50	\$2,290.40
Chief Grade 3	YD78	\$2,420.50	\$2,468.90
Chief Grade 4	YD79	\$2,613.50	\$2,665.80
Chief Grade 5	YD80	\$2,883.30	\$2,941.00
Allied Health Professionals - Health Information Managers			
Grade 1, Year 1	YA58	\$1,221.10	\$1,245.60
Grade 1, Year 2	YA59	\$1,298.40	\$1,324.40
Grade 1, Year 3	YA60	\$1,364.30	\$1,391.60
Grade 1, Year 4	YA61	\$1,447.80	\$1,476.80
Grade 1, Year 5	YA62	\$1,510.70	\$1,541.00
Grade 1, Year 6	YA63	\$1,579.60	\$1,611.20
Grade 1, Year 7	YA64	\$1,658.90	\$1,692.10
Grade 2, Year 1	YA65	\$1,659.70	\$1,692.90
Grade 2, Year 2	YA66	\$1,735.90	\$1,770.60
Grade 2, Year 3	YA67	\$1,842.60	\$1,879.40
Grade 2, Year 4	YA68	\$1,907.90	\$1,946.10
Grade 3, Year 1	YA69	\$1,915.50	\$1,953.80
Grade 3, Year 2	YA70	\$1,982.80	\$2,022.40
Grade 3, Year 3	YA71	\$2,035.80	\$2,076.50
Grade 3, Year 4	YA72	\$2,188.40	\$2,232.20

Grade 4, Clinical Educator	YA73	\$2,420.50	\$2,468.90
Grade 4, Year 1	YD81	\$2,319.20	\$2,365.60
Grade 4, Year 2	YD82	\$2,397.30	\$2,445.20
Grade 4, Year 3	YD83	\$2,476.00	\$2,525.50
Grade 4, Year 4	YD84	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YA74	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YA75	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YA76	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YA77	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YA78	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YA79	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YA80	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YA81	\$2,245.50	\$2,290.40
Chief Grade 3	YA82	\$2,420.50	\$2,468.90
Chief Grade 4	YA83	\$2,613.50	\$2,665.80
Chief Grade 5	YA84	\$2,883.30	\$2,941.00
Allied Health Professionals - Physiotherapists			
Grade 1, Year 1	YA85	\$1,221.10	\$1,245.60
Grade 1, Year 2	YA86	\$1,298.40	\$1,324.40
Grade 1, Year 3	YA87	\$1,364.30	\$1,391.60
Grade 1, Year 4	YA88	\$1,447.80	\$1,476.80
Grade 1, Year 5	YA89	\$1,510.70	\$1,541.00
Grade 1, Year 6	YA90	\$1,579.60	\$1,611.20
Grade 1, Year 7	YA91	\$1,658.90	\$1,692.10
Grade 2, Year 1	YA92	\$1,659.70	\$1,692.90
Grade 2, Year 2	YA93	\$1,735.90	\$1,770.60
Grade 2, Year 3	YA94	\$1,842.60	\$1,879.40
Grade 2, Year 4	YA95	\$1,907.90	\$1,946.10
Grade 3, Year 1	YA96	\$1,915.50	\$1,953.80
Grade 3, Year 2	YA97	\$1,982.80	\$2,022.40
Grade 3, Year 3	YA98	\$2,035.80	\$2,076.50
Grade 3, Year 4	YA99	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	YB1	\$2,420.50	\$2,468.90
Grade 4, Year 1	HR5	\$2,319.20	\$2,365.60
Grade 4, Year 2	HR6	\$2,397.30	\$2,445.20
Grade 4, Year 3	HR7	\$2,476.00	\$2,525.50
Grade 4, Year 4	HR8	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YB2	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YB3	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YB4	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YB5	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YB6	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YB7	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YB8	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YB9	\$2,245.50	\$2,290.40
Chief Grade 3	YB10	\$2,420.50	\$2,468.90
Chief Grade 4	YB11	\$2,613.50	\$2,665.80
Chief Grade 5	YB12	\$2,883.30	\$2,941.00
Allied Health Professionals - Occupational Therapists			
Grade 1, Year 1	YB13	\$1,221.10	\$1,245.60
Grade 1, Year 2	YB14	\$1,298.40	\$1,324.40
Grade 1, Year 3	YB15	\$1,364.30	\$1,391.60
Grade 1, Year 4	YB16	\$1,447.80	\$1,476.80
Grade 1, Year 5	YB17	\$1,510.70	\$1,541.00
Grade 1, Year 6	YB18	\$1,579.60	\$1,611.20
Grade 1, Year 7	YB19	\$1,658.90	\$1,692.10
Grade 2, Year 1	YB20	\$1,659.70	\$1,692.90
Grade 2, Year 2	YB21	\$1,735.90	\$1,770.60
Grade 2, Year 3	YB22	\$1,842.60	\$1,879.40
Grade 2, Year 4	YB23	\$1,907.90	\$1,946.10
Grade 3, Year 1	YB24	\$1,915.50	\$1,953.80
Grade 3, Year 2	YB25	\$1,982.80	\$2,022.40
Grade 3, Year 3	YB26	\$2,035.80	\$2,076.50

Grade 3, Year 4	YB27	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	YB28	\$2,420.50	\$2,468.90
Grade 4, Year 1	HR9	\$2,319.20	\$2,365.60
Grade 4, Year 2	HR10	\$2,397.30	\$2,445.20
Grade 4, Year 3	HR11	\$2,476.00	\$2,525.50
Grade 4, Year 4	HR12	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YB29	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YB30	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YB31	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YB32	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YB33	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YB34	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YB35	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YB36	\$2,245.50	\$2,290.40
Chief Grade 3	YB37	\$2,420.50	\$2,468.90
Chief Grade 4	YB38	\$2,613.50	\$2,665.80
Chief Grade 5	YB39	\$2,883.30	\$2,941.00
Allied Health Professionals - Speech Pathologists			
Grade 1, Year 1	YB40	\$1,221.10	\$1,245.60
Grade 1, Year 2	YB41	\$1,298.40	\$1,324.40
Grade 1, Year 3	YB42	\$1,364.30	\$1,391.60
Grade 1, Year 4	YB43	\$1,447.80	\$1,476.80
Grade 1, Year 5	YB44	\$1,510.70	\$1,541.00
Grade 1, Year 6	YB45	\$1,579.60	\$1,611.20
Grade 1, Year 7	YB46	\$1,658.90	\$1,692.10
Grade 2, Year 1	YB47	\$1,659.70	\$1,692.90
Grade 2, Year 2	YB48	\$1,735.90	\$1,770.60
Grade 2, Year 3	YB49	\$1,842.60	\$1,879.40
Grade 2, Year 4	YB50	\$1,907.90	\$1,946.10
Grade 3, Year 1	YB51	\$1,915.50	\$1,953.80
Grade 3, Year 2	YB52	\$1,982.80	\$2,022.40
Grade 3, Year 3	YB53	\$2,035.80	\$2,076.50
Grade 3, Year 4	YB54	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	YB55	\$2,420.50	\$2,468.90
Grade 4, Year 1	HR13	\$2,319.20	\$2,365.60
Grade 4, Year 2	HR14	\$2,397.30	\$2,445.20
Grade 4, Year 3	HR15	\$2,476.00	\$2,525.50
Grade 4, Year 4	HR16	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YB56	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YB57	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YB58	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YB59	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YB60	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YB61	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YB62	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YB63	\$2,245.50	\$2,290.40
Chief Grade 3	YB64	\$2,420.50	\$2,468.90
Chief Grade 4	YB65	\$2,613.50	\$2,665.80
Chief Grade 5	YB66	\$2,883.30	\$2,941.00
Allied Health Professionals - Music Therapists			
Grade 1, Year 1	YB67	\$1,221.10	\$1,245.60
Grade 1, Year 2	YB68	\$1,298.40	\$1,324.40
Grade 1, Year 3	YB69	\$1,364.30	\$1,391.60
Grade 1, Year 4	YB70	\$1,447.80	\$1,476.80
Grade 1, Year 5	YB71	\$1,510.70	\$1,541.00
Grade 1, Year 6	YB72	\$1,579.60	\$1,611.20
Grade 1, Year 7	YB73	\$1,658.90	\$1,692.10
Grade 2, Year 1	YB74	\$1,659.70	\$1,692.90
Grade 2, Year 2	YB75	\$1,735.90	\$1,770.60
Grade 2, Year 3	YB76	\$1,842.60	\$1,879.40
Grade 2, Year 4	YB77	\$1,907.90	\$1,946.10
Grade 3, Year 1	YB78	\$1,915.50	\$1,953.80
Grade 3, Year 2	YB79	\$1,982.80	\$2,022.40

Grade 3, Year 3	YB80	\$2,035.80	\$2,076.50
Grade 3, Year 4	YB81	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	CE50	\$2,420.50	\$2,468.90
Grade 4, Year 1	YD85	\$2,319.20	\$2,365.60
Grade 4, Year 2	YD86	\$2,397.30	\$2,445.20
Grade 4, Year 3	YD87	\$2,476.00	\$2,525.50
Grade 4, Year 4	YD88	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YB82	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YB83	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YB84	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YB85	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YB86	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YB87	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YB88	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YB89	\$2,245.50	\$2,290.40
Chief Grade 3	YB90	\$2,420.50	\$2,468.90
Chief Grade 4	YB91	\$2,613.50	\$2,665.80
Chief Grade 5	YD21	\$2,883.30	\$2,941.00
Allied Health Professionals - Child Psychotherapists			
Grade 1, Year 1	YB92	\$1,208.80	\$1,233.00
Grade 1, Year 2	YB93	\$1,261.70	\$1,286.90
Grade 1, Year 3	YB94	\$1,325.70	\$1,352.20
Grade 1, Year 4	YB95	\$1,386.30	\$1,414.00
Grade 1, Year 5	YB96	\$1,450.80	\$1,479.80
Grade 1, Year 6	YB97	\$1,511.70	\$1,541.90
Grade 1, Year 7	YB98	\$1,624.70	\$1,657.20
Grade 2, Year 1	YB99	\$1,681.60	\$1,715.20
Grade 2, Year 2	YC1	\$1,703.20	\$1,737.30
Grade 2, Year 3	YC2	\$1,775.80	\$1,811.30
Grade 2, Year 4	YC3	\$1,870.10	\$1,907.50
Grade 3, Year 1	YC4	\$1,928.20	\$1,966.80
Grade 3, Year 2	YC5	\$1,998.90	\$2,038.90
Grade 3, Year 3	YC6	\$2,111.70	\$2,153.90
Grade 4, Year 1	YC7	\$2,153.10	\$2,196.20
Grade 4, Year 2	YC8	\$2,232.30	\$2,276.90
Grade 4, Year 3	YC9	\$2,337.70	\$2,384.50
Allied Health Professionals - Recreational Therapists			
Grade 1, Year 1	YC10	\$1,221.10	\$1,245.60
Grade 1, Year 2	YC11	\$1,298.40	\$1,324.40
Grade 1, Year 3	YC12	\$1,364.30	\$1,391.60
Grade 1, Year 4	YC13	\$1,447.80	\$1,476.80
Grade 1, Year 5	YC14	\$1,510.70	\$1,541.00
Grade 1, Year 6	YC15	\$1,579.60	\$1,611.20
Grade 1, Year 7	YC16	\$1,658.90	\$1,692.10
Grade 2, Year 1	YC17	\$1,659.70	\$1,692.90
Grade 2, Year 2	YD20	\$1,735.90	\$1,770.60
Grade 2, Year 3	YC18	\$1,842.60	\$1,879.40
Grade 2, Year 4	YC19	\$1,907.90	\$1,946.10
Grade 3, Year 1	YC20	\$1,915.50	\$1,953.80
Grade 3, Year 2	YC21	\$1,982.80	\$2,022.40
Grade 3, Year 3	YC22	\$2,035.80	\$2,076.50
Grade 3, Year 4	YC23	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	CE51	\$2,420.50	\$2,468.90
Grade 4, Year 1	YD89	\$2,319.20	\$2,365.60
Grade 4, Year 2	YD90	\$2,397.30	\$2,445.20
Grade 4, Year 3	YD91	\$2,476.00	\$2,525.50
Grade 4, Year 4	YD92	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YC24	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YC25	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YC26	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YC27	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YC28	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YC29	\$2,035.70	\$2,076.40

Chief Grade 2, Year 1	YC30	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YC31	\$2,245.50	\$2,290.40
Chief Grade 3	YC32	\$2,420.50	\$2,468.90
Chief Grade 4	YC33	\$2,613.50	\$2,665.80
Chief Grade 5	YC34	\$2,883.30	\$2,941.00
Allied Health Professionals -Social Workers			
Grade 1, Year 1	YC35	\$1,221.10	\$1,245.60
Grade 1, Year 2	YC36	\$1,298.40	\$1,324.40
Grade 1, Year 3	YC37	\$1,364.30	\$1,391.60
Grade 1, Year 4	YC38	\$1,447.80	\$1,476.80
Grade 1, Year 5	YC39	\$1,510.70	\$1,541.00
Grade 1, Year 6	YC40	\$1,579.60	\$1,611.20
Grade 1, Year 7	YC41	\$1,658.90	\$1,692.10
Grade 2, Year 1	YC42	\$1,659.70	\$1,692.90
Grade 2, Year 2	YC43	\$1,735.90	\$1,770.60
Grade 2, Year 3	YC44	\$1,842.60	\$1,879.40
Grade 2, Year 4	YC45	\$1,907.90	\$1,946.10
Grade 3, Year 1	YC46	\$1,915.50	\$1,953.80
Grade 3, Year 2	YC47	\$1,982.80	\$2,022.40
Grade 3, Year 3	YC48	\$2,035.80	\$2,076.50
Grade 3, Year 4	YC49	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	YC50	\$2,420.50	\$2,468.90
Grade 4, Year 1	HR25	\$2,319.20	\$2,365.60
Grade 4, Year 2	HR26	\$2,397.30	\$2,445.20
Grade 4, Year 3	HR27	\$2,476.00	\$2,525.50
Grade 4, Year 4	HR28	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YC51	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YC52	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YC53	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YC54	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YC55	\$1,982.80	\$2,022.40
Chief Grade 1, Year 3	YC56	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YC57	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YC58	\$2,245.50	\$2,290.40
Chief Grade 3	YC59	\$2,420.50	\$2,468.90
Chief Grade 4	YC60	\$2,613.50	\$2,665.80
Chief Grade 5	YC61	\$2,883.30	\$2,941.00
Allied Health Professionals - Play Therapists			
Grade 1, Year 1	YC62	\$1,221.10	\$1,245.60
Grade 1, Year 2	YC63	\$1,298.40	\$1,324.40
Grade 1, Year 3	YC64	\$1,364.30	\$1,391.60
Grade 1, Year 4	YC65	\$1,447.80	\$1,476.80
Grade 1, Year 5	YC66	\$1,510.70	\$1,541.00
Grade 1, Year 6	YC67	\$1,579.60	\$1,611.20
Grade 1, Year 7	YC68	\$1,658.90	\$1,692.10
Grade 2, Year 1	YC69	\$1,659.70	\$1,692.90
Grade 2, Year 2	YC70	\$1,735.90	\$1,770.60
Grade 2, Year 3	YC71	\$1,842.60	\$1,879.40
Grade 2, Year 4	YC72	\$1,907.90	\$1,946.10
Grade 3, Year 1	YC73	\$1,915.50	\$1,953.80
Grade 3, Year 2	YC74	\$1,982.80	\$2,022.40
Grade 3, Year 3	YC75	\$2,035.80	\$2,076.50
Grade 3, Year 4	YC76	\$2,188.40	\$2,232.20
Grade 4, Clinical Educator	CE52	\$2,420.50	\$2,468.90
Grade 4, Year 1	YD93	\$2,319.20	\$2,365.60
Grade 4, Year 2	YD94	\$2,397.30	\$2,445.20
Grade 4, Year 3	YD95	\$2,476.00	\$2,525.50
Grade 4, Year 4	YD96	\$2,555.30	\$2,606.40
Deputy Chief Year 1	YC77	\$1,915.50	\$1,953.80
Deputy Chief Year 2	YC78	\$1,982.80	\$2,022.40
Deputy Chief Year 3	YC79	\$2,035.70	\$2,076.40
Chief Grade 1, Year 1	YC80	\$1,915.50	\$1,953.80
Chief Grade 1, Year 2	YC81	\$1,982.80	\$2,022.40

Chief Grade 1, Year 3	YC82	\$2,035.70	\$2,076.40
Chief Grade 2, Year 1	YC83	\$2,148.30	\$2,191.30
Chief Grade 2, Year 2	YC84	\$2,245.50	\$2,290.40
Chief Grade 3	YC85	\$2,420.50	\$2,468.90
Chief Grade 4	YC86	\$2,613.50	\$2,665.80
Chief Grade 5	YC87	\$2,883.30	\$2,941.00
Health & Allied Services			
Cook Employed Alone	GR20	\$1,008.80	\$1,029.00
Diet Cook	GR70	\$1,008.80	\$1,029.00
Dietary Supervisor	GR10	\$1,008.80	\$1,029.00
Food and Domestic Assistant	HA10	\$955.80	\$982.50
Food Monitor	GS60	\$1,019.10	\$1,039.50
Food Services Supervisor	FS10	\$1,231.00	\$1,255.60
Other Cook	GS50	\$955.80	\$982.50
All other Employees	KM10	\$955.80	\$982.50
Gardener (Non-Trade)	JP50	\$987.50	\$1,007.20
Gardener Trade	GF60	\$1,074.60	\$1,096.10
General Services Supervisor	GN10	\$1,231.00	\$1,255.60
Handyperson (Unqualified)	KH60	\$955.80	\$982.50
Handyperson Advanced	GL60	\$1,119.20	\$1,141.50
Hospital Attendant	KG40	\$1,008.80	\$1,029.00
Housekeeper	GV90	\$987.50	\$1,007.20
Orderly/Cleaner	IJ10	\$955.80	\$982.50
Security Officer Grade 1	GF10	\$1,044.30	\$1,065.20
Security Officer Grade 2	GK10	\$1,074.60	\$1,096.10
Patient Services Assistant Level 1	PS30	\$1,008.80	\$1,029.00
Patient Services Assistant Level 2	PS31	\$1,040.60	\$1,061.40
Managers and Administrative Workers (other than Royal Women's Hospital and Royal Children's Hospital)			
*Grade 1A	PW62	\$1,119.10	\$1,141.50
Grade 1	YC88	\$1,192.70	\$1,216.60
Grade 2	YC89	\$1,362.60	\$1,389.80
Grade 3	YC90	\$1,519.30	\$1,549.70
Grade 4	YC91	\$1,707.30	\$1,741.40
Grade 5	YC92	\$1,895.00	\$1,932.90
Grade 6	YC93	\$2,082.90	\$2,124.60
Grade 7	YC94	\$2,302.20	\$2,348.20
Grade 8	YC95	\$2,576.40	\$2,627.90
Grade 9	YC96	\$2,800.20	\$2,856.20
Grade 10	YC97	\$3,039.70	\$3,100.50
Managers and Administrative Workers (Royal Children's Hospital only)			
Grade 1, Level 1		\$1,254.70	\$1,279.80
Grade 1, Level 2		\$1,306.10	\$1,332.30
Grade 2, Level 1		\$1,254.70	\$1,279.80
Grade 2, Level 2		\$1,306.10	\$1,332.30
Grade 2, Level 3		\$1,344.20	\$1,371.10
Grade 2, Level 4		\$1,384.50	\$1,412.10
Grade 2, Level 5		\$1,440.20	\$1,469.00
Grade 3, Level 1		\$1,384.50	\$1,412.10
Grade 3, Level 2		\$1,440.20	\$1,469.00
Grade 3, Level 3		\$1,483.40	\$1,513.00
Grade 3, Level 4		\$1,527.90	\$1,558.40
Grade 3, Level 5		\$1,549.30	\$1,580.30
Grade 4, Level 1		\$1,527.90	\$1,558.40
Grade 4, Level 2		\$1,549.10	\$1,580.10
Grade 4, Level 3		\$1,595.80	\$1,627.80
Grade 4, Level 4		\$1,643.70	\$1,676.60
Grade 4, Level 5		\$1,717.00	\$1,751.40
Grade 5, Level 1		\$1,717.00	\$1,751.40
Grade 5, Level 2		\$1,790.50	\$1,826.30
Grade 5, Level 3		\$1,844.20	\$1,881.10
Grade 5, Level 4		\$1,899.60	\$1,937.60
Grade 5, Level 5		\$1,926.70	\$1,965.20
Grade 6, Level 1		\$1,926.70	\$1,965.20

Grade 6, Level 2		\$1,974.30	\$2,013.80
Grade 6, Level 3		\$2,034.70	\$2,075.40
Grade 6, Level 4		\$2,094.60	\$2,136.50
Grade 6, Level 5		\$2,124.60	\$2,167.10
Grade 7, Level 1		\$2,094.60	\$2,136.50
Grade 7, Level 2		\$2,124.60	\$2,167.10
Grade 7, Level 3		\$2,188.40	\$2,232.10
Grade 7, Level 4		\$2,254.00	\$2,299.00
Grade 7, Level 5		\$2,286.50	\$2,332.20
Grade 8, Year 1		\$2,286.50	\$2,332.20
Grade 8, Year 2		\$2,343.10	\$2,390.00
Grade 8, Year 3		\$2,413.40	\$2,461.70
Grade 8, Year 4		\$2,485.80	\$2,535.50
Grade 8, Year 5		\$2,523.30	\$2,573.80
Lived Experience Worker			
Level 1 Year 1	MP27	\$1,170.50	\$1,193.90
Level 1 Year 2	MP28	\$1,202.10	\$1,226.20
Level 1 Year 3	MP29	\$1,220.50	\$1,244.90
Level 1 Year 4	MP30	\$1,245.40	\$1,270.30
Level 1 Year 5	MP31	\$1,266.70	\$1,292.00
Level 2 Year 1	MP32	\$1,298.50	\$1,324.50
Level 2 Year 2	MP33	\$1,326.30	\$1,352.80
Level 2 Year 3	MP34	\$1,355.30	\$1,382.40
Level 2 Year 4	MP35	\$1,377.60	\$1,405.10
Level 3 Year 1	MP36	\$1,434.60	\$1,463.20
Level 3 Year 2	MP37	\$1,478.10	\$1,507.60
Level 3 Year 3	MP38	\$1,522.40	\$1,552.80
Level 3 Year 4	MP39	\$1,568.00	\$1,599.40
Level 4 Year 1	MP40	\$1,615.00	\$1,647.30
Level 4 Year 2	MP41	\$1,663.50	\$1,696.80
Level 4 Year 3	MP42	\$1,713.40	\$1,747.70
Level 4 Year 4	MP43	\$1,764.80	\$1,800.10
Level 5 Year 1	MP44	\$1,853.10	\$1,890.10
Level 5 Year 2	MP45	\$1,908.70	\$1,946.90
Level 6 Year 1	MP46	\$2,004.10	\$2,044.20
Level 6 Year 2	MP47	\$2,064.30	\$2,105.50
Schedule 2B: Transitional Paycodes			
RPN Grade 7 (Preserved)	NP79	\$3,806.70	\$3,863.70