

VHIA SALARY CIRCULAR

Number: 862
Addressee: Public Sector Members
Date: 1 July 2024
Agreement: Victorian Public Mental Health Services Enterprise Agreement 2020-2024

Sheet 1A Wages
Sheet 1A Wages - with Commuted Allowance
Sheet 2 Allowances
Sheet 3 Other Payments

Timeline of Events

24 June 2022	Operative Date of Agreement
1 July 2024 (FFPPOA)	2.0% increase to weekly rates and allowances (Health & Allied only)
1 July 2024 (FFPPOA)	2.0% increase to weekly rates and allowances (Management & Admin only)
1 July 2024 (FFPPOA)	2.0% increase to weekly rates and allowances (AHP only)
1 July 2024 (FFPPOA)	2.0% increase to weekly rates and allowances (MHO only)
1 July 2024 (FFPPOA)	1.5% increase to weekly rates and allowances (RPN and PEN only)
1 July 2024 (FFPPOA)	\$2,000 Annual Retention Payment (Management & Admin only)
1 July 2024 (FFPPOA)	\$2,000 Annual Retention Payment (Health & Allied only)
1 July 2024 (FFPPOA)	\$2,000 Annual Retention Payment (AHP only)
1 July 2024 (FFPPOA)	\$2,000 Annual Retention Payment (MHO only)
31 December 2024	Nominal Expiry Date

This Salary Circular incorporates the increases to the Health Professionals & Support Services Award 2020 and Nurses Award 2020 minimum wages from 1 July 2024 as determined by the Fair Work Commission on 3 June 2024

IMPORTANT NOTE:
AWARD RATES EXCEED SOME AGREEMENT RATES IN THIS SALARY CIRCULAR FROM FFPPOA 1 JULY 2024
 Where the Award Rate exceeds the Agreement rate, the cell in Sheet 1 - Wages has been marked in green and the rate amended to match the Award Rate from FFPPOA 1 July 2024

New Paycodes where necessary to address Award Classifications that do not have a corresponding paycode in the Agreement
 Where the Award Rate exceeds the Agreement rate and there isn't a matching classification/paycode in the Agreement, a new paycode has been developed and the cell in Sheet 1 - Wages has been marked in purple and operates from FFPPOA 1 July 2024