

Registered Psychiatric Nurses & Psychiatric Enrolled Nurses

Shift Allowances

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning shift	\$36.20	\$36.70
Afternoon Shift	\$36.20	\$36.70
Night Shift	\$86.30	\$87.60
Sunday night shift (from 1 July 2024)		\$154.60
Change of Roster 8-14 days	\$36.10	\$36.70
Change of Roster 7 days	\$72.20	\$73.30

On Call

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Non CATT	\$69.30	\$70.30
CATT	\$161.10	\$163.50

Meal Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Allowance A	\$14.31	\$14.53
Allowance B	\$11.36	\$11.53

Uniform Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$1.92	\$1.95
Amount per week	\$9.47	\$9.62

Laundry Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.50	\$0.51
Amount per week	\$2.57	\$2.61

Leave Loading Cap

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Weekly Salary Exceeds	\$2,424.43	\$2,460.80

Maximum Loading Amount	\$1,697.11	\$1,722.57
------------------------	------------	------------

Telephone Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Telephone Allowance	\$19.45	\$19.74

Change of Shift (PEN only)

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Change of Shift (PEN only)	\$45.79	\$46.47

Qualification Allowance (Registered Psychiatric Nurses only)

Allowance	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Hospital / Grad Certificate	\$57.80	\$58.70
Post Grad Diploma, Degree	\$93.90	\$95.30
Masters	\$108.40	\$110.00
PhD	\$144.50	\$146.60

Qualification Allowance (Psychiatric Enrolled Nurses only)

Allowance	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Level 1		
6 month course	\$52.60	\$53.30
12 month course	\$98.40	\$99.90
Level 2		
6 month course	\$54.20	\$55.00
12 month course	\$101.60	\$103.10
Level 3		
6 month course	\$54.20	\$55.00
12 month course	\$101.60	\$103.10

Mental Health Officers

Shift Allowances

	FFPPOA 1 July 2023	FFPPOA 1 July 2024

Morning shift	\$35.10	\$35.80
Afternoon Shift	\$35.10	\$35.80
Night Shift	\$83.80	\$85.50
Sunday night shift (from 1 July 2024)		\$154.60
Change of Roster 8-14 days	\$36.10	\$36.70
Change of Roster 7 days	\$72.20	\$73.30

On Call

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Non CATT	\$67.30	\$68.60
CATT	\$161.10	\$163.50

Meal Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Allowance A	\$13.90	\$14.18
Allowance B	\$11.04	\$11.26

Uniform Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$1.87	\$1.91
Amount per week	\$9.20	\$9.38

Laundry Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.49	\$0.50
Amount per week	\$2.49	\$2.54

Leave Loading Cap

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Weekly Salary Exceeds	\$2,354.50	\$2,401.59
Maximum Loading Amount	\$1,648.16	\$1,681.13

Telephone Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Telephone Allowance	\$18.89	\$19.27

Change of Shift (MHO only)

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Change of Shift (MHO only)	\$40.22	\$41 .02

Qualification Allowance (MHO only)

Allowance	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Level 1		
6 month course	\$51.00	\$52.10
12 month course	\$95.60	\$97.50
Level 2		
6 month course	\$52.60	\$53.70
12 month course	\$98.70	\$100.70
Level 3		
6 month course	\$52.60	\$53.70
12 month course	\$98.70	\$100.70

6 month course	FFPPOA 1 July 2023	FFPPOA 1 July 2024
MHO Level 1, Year 1	\$40.20	\$41.00
MHO Level 1, Year 2	\$41.30	\$42.20
MHO Level 1, Year 3	\$42.90	\$43.70
MHO Level 1, Year 4	\$44.00	\$44.80
MHO Level 1, Year 5	\$45.10	\$46.00
MHO Level 1, Year 6	\$46.20	\$47.10
MHO Level 1, Year 7	\$47.10	\$48.00
MHO Level 1, Year 8	\$48.00	\$48.90
MHO Level 2, Year 1	\$48.10	\$49.10
MHO Level 2, Year 2	\$49.50	\$50.50
MHO Level 2, Year 3	\$50.30	\$51.40
MHO Level 2, Year 4	\$51.40	\$52.50
MHO Level 2, Year 5	\$52.30	\$53.40
MHO Level 3, Year 1	\$53.70	\$54.70

MHO Level 3, Year 2	\$54.80	\$55.90
MHO Level 3, Year 3	\$56.00	\$57.10
MHO Level 3, Year 4	\$56.90	\$58.00

12 month course	FFPPOA 1 July 2023	FFPPOA 1 July 2024
MHO Level 1, Year 1	\$75.40	\$77.00
MHO Level 1, Year 2	\$77.50	\$79.00
MHO Level 1, Year 3	\$80.40	\$82.00
MHO Level 1, Year 4	\$82.40	\$84.10
MHO Level 1, Year 5	\$84.50	\$86.20
MHO Level 1, Year 6	\$86.50	\$88.30
MHO Level 1, Year 7	\$88.20	\$90.00
MHO Level 1, Year 8	\$89.90	\$91.70
MHO Level 2, Year 1	\$90.30	\$92.10
MHO Level 2, Year 2	\$92.90	\$94.70
MHO Level 2, Year 3	\$94.40	\$96.30
MHO Level 2, Year 4	\$96.40	\$98.40
MHO Level 2, Year 5	\$98.10	\$100.10
MHO Level 3, Year 1	\$100.60	\$102.60
MHO Level 3, Year 2	\$102.80	\$104.80
MHO Level 3, Year 3	\$105.00	\$107.10
MHO Level 3, Year 4	\$106.70	\$108.80

Senior Allowance (MHO only)

Allowance	FFPPOA 1 July 2023	FFPPOA 1 July 2024
MHO Level 1, Year 1	\$100.60	\$102.60
MHO Level 1, Year 2	\$103.30	\$105.40
MHO Level 1, Year 3	\$107.20	\$109.40
MHO Level 1, Year 4	\$109.90	\$112.10
MHO Level 1, Year 5	\$112.70	\$114.90
MHO Level 1, Year 6	\$115.40	\$117.70
MHO Level 1, Year 7	\$117.60	\$120.00
MHO Level 1, Year 8	\$119.90	\$122.30
MHO Level 2, Year 1	\$120.40	\$122.80
MHO Level 2, Year 2	\$123.80	\$126.30
MHO Level 2, Year 3	\$125.90	\$128.40
MHO Level 2, Year 4	\$128.60	\$131.20

MHO Level 2, Year 5	\$130.80	\$133.40
MHO Level 3, Year 1	\$134.20	\$136.80
MHO Level 3, Year 2	\$137.00	\$139.80
MHO Level 3, Year 3	\$140.00	\$142.80
MHO Level 3, Year 4	\$142.30	\$145.10

Allied Health Professionals

Qualification Allowance (Allied Health Professionals only)

Allowance	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Post Grad Certificate	\$54.50	\$55.60
Post Grad Diploma	\$88.70	\$90.50
Masters	\$102.30	\$104.30
PhD	\$136.50	\$139.20

Higher Education Recognition Allowance (Lived Experience Workers only)

Allowance	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Post Grad Certificate	\$54.50	\$55.60
Post Grad Diploma	\$88.70	\$90.50
Masters	\$102.30	\$104.30
PhD	\$136.50	\$139.20

On Call

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Weekday	\$32.50	\$33.10
Public Holiday	\$65.00	\$66.20
CATT on-call allowance	\$155.10	\$158.20

Sole Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Sole Allowance	\$61.00	\$62.20

Shift Allowances (UG1 classifications only)

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning Shift	\$30.60	\$31.20
Afternoon Shift	\$30.60	\$31.20
Night Shift	\$69.60	\$70.90
Permanent Night	\$82.20	\$83.90
Change of Shift	\$48.90	\$49.80

Shift Allowances (Child Psychotherapists only)

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning Shift	\$30.20	\$30.80
Afternoon Shift	\$30.20	\$30.80
Night Shift	\$69.60	\$70.90
Permanent Night	\$82.20	\$83.90
Change of Shift	\$48.39	\$49.36

Uniform Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$1.91	\$1.95
Amount per week	\$9.59	\$9.79

Laundry Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.46	\$0.47
Amount per week	\$2.28	\$2.33

Leave Loading Cap

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Weekly Salary Exceeds	\$1,915.48	\$1,953.79
Maximum Loading Amount	\$1,340.84	\$1,367.65

Meal Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Meal Allowance	\$15.82	\$16.14

Managers and Administrative Workers (other than Royal Children's Hospital)**Shift Allowances**

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning shift	\$28.00	\$28.60
Afternoon shift	\$28.00	\$28.60
Night shift	\$47.70	\$48.70
Permanent night shift	\$59.60	\$60.80
Change of shift	\$47.75	\$48.71

On Call

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Monday to Friday	\$22.00	\$22.40
Public Holidays & all other times	\$44.10	\$45.00

Meal Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$11.35	\$11.58
After 4 hours of shift	\$9.23	\$9.42
After 5 hours on a Sat, Sun or RDO	\$11.35	\$11.58
After 9 hours on a Sat, Sun or RDO	\$9.23	\$9.42

Leave Loading Cap

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Weekly Salary Exceeds	\$2,053.01	\$2,094.07
Maximum Loading Amount	\$1,437.09	\$1,465.83

Managers and Administrative Workers (Royal Children's Hospital only)**Shift Allowances**

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning shift	\$25.00	\$25.50

Afternoon shift	\$25.00	\$25.50
Night shift	\$50.20	\$51.20
Permanent night shift	\$62.70	\$64.00
Change of shift	\$50.20	\$51.20

On Call

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Monday to Friday	\$22.00	\$22.40
Public Holidays & all other times	\$44.10	\$45.00

Meal Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$11.35	\$11.58
After 4 hours of shift	\$9.23	\$9.42
After 5 hours on a Sat, Sun or RDO	\$11.35	\$11.58
After 9 hours on a Sat, Sun or RDO	\$9.23	\$9.42

Leave Loading Cap

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Weekly Salary Exceeds	\$2,053.01	\$2,094.07
Maximum Loading Amount	\$1,437.09	\$1,465.83

Laundry Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.53	\$0.54
Amount per week	\$2.58	\$2.63

Health & Allied Services

Experience Payments

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 years' experience	\$7.70	\$7.90
After 2 years' experience	\$15.30	\$15.60
After 3 years' experience	\$24.60	\$25.10

After 4 years' experience	\$26.10	\$26.60
---------------------------	---------	---------

Shift Allowances

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Morning shift	\$25.50	\$26.00
Afternoon shift	\$25.50	\$26.00
Night shift	\$64.40	\$65.70
Permanent Night Shift	\$73.90	\$75.30
Change of Shift	\$40.75	\$41.57
Change of Roster	\$26.00	\$26.50

On Call Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
On Call Allowance	\$25.50	\$26.00

Nauseous Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Minimum per week	\$2.73	\$2.78
Minimum per hour	\$0.59	\$0.60

Meal Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
After 1 hour of shift	\$16.02	\$16.34
After 4 hours of shift	\$12.84	\$13.10
After 5 hours on a Sat, Sun or RDO	\$16.02	\$16.34
After 9 hours on a Sat, Sun or RDO	\$12.84	\$13.10

Uniform Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$2.16	\$2.21
Amount per week	\$10.94	\$11.16

Laundry Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
Amount per day	\$0.53	\$0.54
Amount per week	\$2.58	\$2.63

First Aid Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
First Aid Allowance	\$11.60	\$11.80

Interpreter Allowance

	FFPPOA 1 July 2023	FFPPOA 1 July 2024
NAATI Accreditation Level 2		
In their second year	\$11.10	\$11.40
In their third year	\$38.80	\$39.60
In their fourth year	\$67.00	\$68.30
NAATI Accreditation Level 1		
In their first year	\$110.40	\$112.60
In their second year	\$140.20	\$143.00
In their third year	\$171.10	\$174.50
In their fourth year	\$203.01	\$207.07